



Workforce Risk Mitigation, Mission Readiness, Security Enablement

The CODE Group is a cleared consulting firm specializing in workforce risk mitigation, insider threat awareness, and mission-focused training and communications for federal agencies and security-sensitive environments. We help organizations reduce human-based risk, safeguard sensitive information, and maintain operational readiness during periods of change, stress, and transition.

With a facility clearance and leadership holding active TS/SCI clearances, The CODE Group delivers trusted, scalable solutions that align workforce behavior with national security and mission priorities.

Company Snapshot

www.thecodegroup.org

Government Business POC: Jessica Jones

Phone: 202.753.4555

Email: Info@thecodegroup.org

Address: 13709 Sweet Emily Court,
Bowie, MD 2720

Work Area: Nationwide

TOP SECRET FACILITY CLEARANCE;
TS/SCI Cleared Staff

CAGE: 81SQ9

DUNS: 080934996

SAM UEI: KNUYXH5D9Z53

GSA CONTRACT HOLDER
CONTRACT #: 47QRAA25D000G

NAICS Codes

- 541612: Human Resources Consulting Services
- 541613: Marketing Consulting Services
- 611430: Professional and Management Development Training
- OLM: Order-Level Materials

Core Competencies

WORKFORCE RISK & INSIDER THREAT ENABLEMENT

- Insider threat awareness training and education
- Behavioral risk recognition and reporting reinforcement
- Behavior-based messaging that reinforces security responsibilities
- Security-focused scenario-based learning
- Risk indicators education for cleared personnel

MISSION-FOCUSED TRAINING & EDUCATION

- Instructor-led and virtual training for cleared environments
- On-demand, micro-learning, and scenario-based modules
- Tailored content aligned to agency mission and threat posture
- Manager and supervisor toolkits to reinforce accountability

OPERATIONAL TRANSITION & CHANGE RISK SUPPORT

- Workforce risk mitigation during organizational change
- Security awareness during transitions, restructuring, or surges
- Communications that reinforce trust, responsibility, and compliance
- Support for leadership navigating workforce uncertainty

CREATIVE & DIGITAL SECURITY COMMUNICATIONS

- Security-approved digital learning assets
- Awareness campaigns and behavioral reinforcement tools
- Visual storytelling to increase retention and compliance
- Rapid development of classified-adjacent or sensitive content

Differentiators

- **Facility Clearance + TS/SCI Leadership:** Trusted access to sensitive environments
- **Proven Federal Performance:** Delivered over \$1.5M in support to the Department of State across a 3-year period
- **Security-First Approach:** We frame training and communications as risk reduction, not soft skills
- **Integrated Delivery Team:** Training, content, and design delivered under one cleared firm
- **Mission-Aligned Messaging:** Supports workforce reliability, accountability, and operational readiness

Past Performance

- Department of State, Office of the Insider Threat Program
- Delivered workforce readiness and security education supporting insider threat deterrence, detection, and mitigation
- Developed and facilitated instructor-led and virtual training for domestic and overseas personnel
- Designed scalable learning content reinforcing behavioral risk recognition and early reporting
- Supported mission priorities during periods of workforce stress and transition

(Full past performance details available upon request)

Woman-owned, Minority-owned, Small Business

Chris Edmonds, Co-Founder | chris@thecodegroup.org

Jessica Jones, Co-Founder | jessica@thecodegroup.org

